



Instituto Tecnológico de Sonora  
5 de Febrero No. 818 sur  
Teléfono (644) 410-09-00 Apdo. 335  
C.P. 85000 Ciudad Obregón, Sonora, México  
www.itson.mx

Noviembre 16 de 2018

## RESULTADOS

Por este medio se publica el listado del Personal Académico de Tiempo Completo que ha resultado beneficiado en el "Programa de Estímulos Extraordinarios (U040) del Personal Docente del Instituto Tecnológico de Sonora", Ejercicio 2018-2019.

| Nombre                             | INDICADORES |   |   |   |   |   |   |   |   |    | Total | Nivel I | Nivel II | Monto     |
|------------------------------------|-------------|---|---|---|---|---|---|---|---|----|-------|---------|----------|-----------|
|                                    | 1           | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |       |         |          |           |
| IVÁN DE JESÚS TOLEDO DOMÍNGUEZ     | 0           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1  | 5     | 1       | 0        | 36,898.13 |
| JOSÉ FERNANDO LOZOYA VILLEGAS      | 0           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1  | 5     | 1       | 0        | 36,898.13 |
| AGUSTÍN MANIG VALENZUELA           | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1  | 6     | 0       | 1        | 55,347.19 |
| ANGEL ALBERTO VALDÉS CUERVO        | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1  | 7     | 0       | 1        | 55,347.19 |
| RAMONA IMELDA GARCÍA LÓPEZ         | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 6     | 0       | 1        | 55,347.19 |
| JOEL ANGULO ARMENTA                | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 6     | 0       | 1        | 55,347.19 |
| LORENA MÁRQUEZ IBARRA              | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1  | 6     | 0       | 1        | 55,347.19 |
| MÓNICA CECILIA DÁVILA NAVARRO      | 0           | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1  | 5     | 1       | 0        | 36,898.13 |
| SONIA VERÓNICA MORTIS LOZOYA       | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1  | 7     | 0       | 1        | 55,347.19 |
| MARÍA LUISA MADUEÑO SERRANO        | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1  | 6     | 0       | 1        | 55,347.19 |
| MARICELA URÍAS MURRIETA            | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 6     | 0       | 1        | 55,347.19 |
| MARÍA TERESA FERNÁNDEZ NISTAL      | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 6     | 0       | 1        | 55,347.19 |
| RAQUEL GARCÍA FLORES               | 1           | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 5     | 1       | 0        | 36,898.13 |
| GUADALUPE DE LA PAZ ROSS ARGÜELLES | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 5     | 1       | 0        | 36,898.13 |
| DORA YOLANDA RAMOS ESTRADA         | 1           | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 1  | 7     | 0       | 1        | 55,347.19 |
| MIRSHA ALICIA SOTELO CASTILLO      | 1           | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 1  | 7     | 0       | 1        | 55,347.19 |
| ENEIDA OCHOA AVILA                 | 1           | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 5     | 1       | 0        | 36,898.13 |



*[Signature]*

Miembro de la Asociación Nacional de Universidades e Instituciones de Educación Superior.  
Miembro del Consorcio para la Colaboración de la Educación Superior en América del Norte.

*[Signature]*



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|---------------------------------|-------------|---|---|---|---|---|---|---|---|----|-------|---------|----------|-----------|
|                                 | 1           | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |       |         |          |           |
| SANTA MAGDALENA MERCADO IBARRA  | 1           | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1  | 5     | 1       | 0        | 36,898.13 |
| CLAUDIA GARCÍA HERNÁNDEZ        | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 5     | 1       | 0        | 36,898.13 |
| JORGE GUADALUPE MENDOZA LEON    | 1           | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 1  | 6     | 0       | 1        | 55,347.19 |
| MAURICIO LOPEZ ACOSTA           | 0           | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 0  | 5     | 1       | 0        | 36,898.13 |
| RAMON RENE PALACIO CINCO        | 1           | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 1  | 7     | 0       | 1        | 55,347.19 |
| JOSE MANUEL VELARDE CANTU       | 0           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0  | 4     | 0       | 0        | 0.00      |
| LUZ ALICIA GALVAN PARRA         | 1           | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 4     | 0       | 0        | 0.00      |
| MARÍA ELVIRA LÓPEZ PARRA        | 0           | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 1  | 5     | 1       | 0        | 36,898.13 |
| BLANCA ROSA OCHOA JAIME         | 0           | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1  | 4     | 0       | 0        | 0.00      |
| MARÍA TRINIDAD ALVAREZ MEDINA   | 1           | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 1  | 6     | 0       | 1        | 55,347.19 |
| NORA EDITH GONZÁLEZ NAVARRO     | 0           | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 1  | 4     | 0       | 0        | 0.00      |
| ROBERTO CELAYA FIGUEROA         | 1           | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0  | 2     | 0       | 0        | 0.00      |
| TEODORO RAFAEL WENDLANT AMEZAGA | 1           | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0  | 5     | 1       | 0        | 36,898.13 |
| SERGIO OCHOA JIMENEZ            | 1           | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1  | 6     | 0       | 1        | 55,347.19 |
| CARLOS ARMANDO JACOBO HERNANDEZ | 1           | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 4     | 0       | 0        | 0.00      |
| ELBA MYRIAM NAVARRO ARVIZU      | 0           | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 1  | 5     | 1       | 0        | 36,898.13 |
| MARÍA DEL CARMEN VÁSQUEZ TORRES | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 5     | 1       | 0        | 36,898.13 |
| RAQUEL IVONNE VELASCO CEPEDA    | 0           | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 1  | 5     | 1       | 0        | 36,898.13 |
| IRMA GUADALUPE ESPARZA GARCÍA   | 0           | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 1  | 6     | 0       | 1        | 55,347.19 |
| MARCO ALBERTO NUÑEZ RAMIREZ     | 1           | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 1  | 6     | 0       | 1        | 55,347.19 |
| DINA IVONNE VALDEZ PINEDA       | 0           | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1  | 3     | 0       | 0        | 0.00      |
| ADRIÁN MACÍAS ESTRADA           | 0           | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 1 | 1  | 5     | 1       | 0        | 36,898.13 |
| IVÁN TAPIA MORENO               | 1           | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0  | 4     | 0       | 0        | 0.00      |
| LUIS FELIPE RODRÍGUEZ TORRES    | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1  | 7     | 0       | 1        | 55,347.19 |



*[Handwritten signature]*





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|-------------------------------------|-------------|---|---|---|---|---|---|---|---|----|-------|-------------|-------------|-----------|
|                                     | 1           | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |       |             |             |           |
| LUIS ADRIÁN CASTRO QUIROA           | 1           | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 1 | 1  | 8     | 0           | 1           | 55,347.19 |
| ERNESTO ALONSO LAGARDA LEYVA        | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1  | 6     | 0           | 1           | 55,347.19 |
| MARÍA PAZ GUADALUPE ACOSTA QUINTANA | 0           | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0  | 2     | 0           | 0           | 0.00      |
| RENÉ DANIEL FORNÉS RIVERA           | 0           | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0  | 1     | 0           | 0           | 0.00      |
| ALEJANDRO ARELLANO GONZÁLEZ         | 1           | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 1  | 5     | 1           | 0           | 36,898.13 |
| ARNULFO AURELIO NARANJO FLORES      | 0           | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0  | 3     | 0           | 0           | 0.00      |
| OMAR CUEVAS SALAZAR                 | 1           | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 1  | 6     | 0           | 1           | 55,347.19 |
| HUMBERTO ACEVES GUTIERREZ           | 0           | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1  | 3     | 0           | 0           | 0.00      |
| OSCAR LÓPEZ CHÁVEZ                  | 0           | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1  | 3     | 0           | 0           | 0.00      |
| JOSÉ ANTONIO BERISTÁIN JIMÉNEZ      | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 5     | 1           | 0           | 36,898.13 |
| ADOLFO ESPINOZA RUIZ                | 1           | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 1  | 7     | 0           | 1           | 55,347.19 |
| ARMANDO GARCÍA BERUMEN              | 1           | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 0  | 6     | 0           | 1           | 55,347.19 |
| MIGUEL ÁNGEL BERNAL REZA            | 1           | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1  | 4     | 0           | 0           | 0.00      |
| JAVIER PÉREZ RAMÍREZ                | 1           | 1 | 0 | 1 | 1 | 0 | 1 | 0 | 0 | 1  | 6     | 0           | 1           | 55,347.19 |
| ERICA CECILIA RUIZ IBARRA           | 1           | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 1  | 7     | 0           | 1           | 55,347.19 |
| RAYMUNDO MÁRQUEZ BORBÓN             | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 6     | 0           | 1           | 55,347.19 |
| EDUARDO ROMERO AGUIRRE              | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 5     | 1           | 0           | 36,898.13 |
| ISMAEL MURILLO VERDUZCO             | 0           | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 0  | 5     | 1           | 0           | 36,898.13 |
| OLLIN PEÑALOZA MEJÍA                | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 6     | 0           | 1           | 55,347.19 |
| RAFAEL ALFONSO FIGUEROA DÍAZ        | 0           | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 0  | 6     | 0           | 1           | 55,347.19 |
| MANUEL HERRERA SARELLANO            | 0           | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 1 | 0  | 5     | 1           | 0           | 36,898.13 |
| JOAQUIN CORTEZ GONZÁLEZ             | 1           | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 1  | 7     | 0           | 1           | 55,347.19 |
| AGUSTÍN ROBLES MORUA                | 1           | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 1  | 7     | 0           | 1           | 55,347.19 |





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|--------------------------------|-------------|---|---|---|---|---|---|---|---|----|-------|---------|----------|-----------|
|                                | 1           | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |       |         |          |           |
| ENRICO ARTURO YÉPEZ GONZÁLEZ   | 1           | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 1  | 7     | 0       | 1        | 55,347.19 |
| NIDIA JOSEFINA RIOS VAZQUEZ    | 0           | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 1  | 4     | 0       | 0        | 0.00      |
| DENISSE SERRANO PALACIOS       | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0  | 5     | 1       | 0        | 36,898.13 |
| EDNA ROSALBA MEZA ESCALANTE    | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0  | 4     | 0       | 0        | 0.00      |
| ZULIA MAYARI SANCHEZ MEJÍA     | 1           | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 1  | 7     | 0       | 1        | 55,347.19 |
| JESÚS ALVARES SÁNCHEZ          | 1           | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0  | 3     | 0       | 0        | 0.00      |
| GERMÁN EDUARDO DÉVORA ISIRDIA  | 1           | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0  | 4     | 0       | 0        | 0.00      |
| LUIS ARTURO MENDEZ BARROSO     | 1           | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0  | 6     | 0       | 1        | 55,347.19 |
| JAIME GARATUZA PAYAN           | 1           | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 1  | 7     | 0       | 1        | 55,347.19 |
| JOSÉ DE JESÚS BALDERAS CORTES  | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0  | 4     | 0       | 0        | 0.00      |
| OLGA NYDIA CAMPAS BAYPOLI      | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 6     | 0       | 1        | 55,347.19 |
| ERNESTO URIEL CANTÚ SOTO       | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 5     | 1       | 0        | 36,898.13 |
| LUIS ALBERTO CIRA CHÁVEZ       | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 6     | 0       | 1        | 55,347.19 |
| LOURDES MARIANA DÍAZ TENORIO   | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 5     | 1       | 0        | 36,898.13 |
| MARÍA ISABEL ESTRADA ALVARADO  | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0  | 5     | 1       | 0        | 36,898.13 |
| PABLO GORTARES MOROYOQUI       | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0  | 5     | 1       | 0        | 36,898.13 |
| IRAM MONDACA FERNÁNDEZ         | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0  | 4     | 0       | 0        | 0.00      |
| ROBERTO RODRIGUEZ RAMÍREZ      | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0  | 5     | 1       | 0        | 36,898.13 |
| SAÚL RUIZ CRUZ                 | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0  | 5     | 1       | 0        | 36,898.13 |
| DALIA ISABEL SÁNCHEZ MACHADO   | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 1  | 7     | 0       | 1        | 55,347.19 |
| RUTH GABRIELA ULLOA MERCADO    | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 6     | 0       | 1        | 55,347.19 |
| FERNANDO RIVERA ACUÑA          | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 6     | 0       | 1        | 55,347.19 |
| JAVIER ARTURO MUNGUÍA XOCHIHUA | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 5     | 1       | 0        | 36,898.13 |







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|---------------------------------|-------------|---|---|---|---|---|---|---|---|----|-------|------------|-------------|-----------|
|                                 | 1           | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |       |            |             |           |
| RAMÓN CASILLAS HERNÁNDEZ        | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0  | 5     | 1          | 0           | 36,898.13 |
| JUAN FRANCISCO HERNÁNDEZ CHÁVEZ | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 5     | 1          | 0           | 36,898.13 |
| RAMÓN MIGUEL MOLINA BARRIOS     | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0  | 5     | 1          | 0           | 36,898.13 |
| JOSÉ CUAUTHÉMOC IBARRA GÁMEZ    | 1           | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 5     | 1          | 0           | 36,898.13 |
| ANA LAURA MIRANDA ROMERO        | 0           | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0  | 2     | 0          | 0           | 0.00      |
| FERNANDO LARES VILLA            | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 6     | 0          | 1           | 55,347.19 |
| PABLO LUNA NEVAREZ              | 1           | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1  | 6     | 0          | 1           | 55,347.19 |

Con base a la Convocatoria, el apoyo económico para el profesor investigador titular beneficiario será en una sola exhibición, la cual deberá ser entregada a más tardar el día 30 de noviembre de 2018 mediante depósito en nómina bancaria.

El monto del estímulo extraordinario, sumado al pago anual total del Programa de Estímulos al Desempeño del Personal Docente ejercicio 2018-2019 de cada Profesor de Tiempo Completo, no puede ser mayor a 14 Unidades de Medida y Actualización (UMA).

En caso de apelaciones dictaminadas favorablemente, se recalcularán los niveles y montos con base a los nuevos resultados.

Atentamente,

Comisión Académica Permanente

Dr. Jaime López Cervantes  
Presidente

Dr. Christian Oswaldo Acosta Quiroz  
Secretario

